

## **JBK Placement Policy**

1. Only those students will be eligible for placement who has solved all tests from jbktest.com.
2. Grooming session's Trainer recommendation for placement will be important and performance will be considered while shortlisting students.
3. If a student was given a company call by the placement team, and he did not attend without giving us prior a reason before a day, candidate will NOT be eligible for future placement calls. This criterion will be applied only for 2 calls. Subsequent repeated events of same type happened then placement team will consider student as placed.
4. If any call is given by the javabykiran placement team and if you have network issues or for some reason if you are not able to attend the interview. Institute will be considering it as one call and further chances are given if you still not exhausted your interview calls limit.
5. If placement team observe failure of 4 interviews by any candidates, then candidate will be stopped from attending any more interviews and will be sent to training batch again and once team receives good feedback from trainer again same procedure will be started. Mock interviews must be attended for further eligibility of candidate. Attendance will be tracked at micro level in revision classes.
6. We will be providing unlimited calls to every eligible candidate until Student get selected in company [subject to point 5]. But If student get selected and he/she is not ready to join company then student will be consider as placed from JBK.

7. If a student's batch is running, he will not receive calls from the company. Every student needs to attend all the topics of syllabus before eligible for interview calls.
8. It should be noted that if placement team shared resume to employer it will take some time for scheduling actual interview.
9. Its not at all guaranteed that interviews will be offline or online. Students can not demand and force institute to provide only online or offline calls. Students needs to be in pune to attend campus interviews for f2f.
10. While counting interview calls for any students test and interviews both will be considered.
11. You need to attend a mock interview and should be able to write code and give proper answers failing to which calls will not be provided by the institute.
12. All the queries related to placement should be resolved by **placement team** only. Please contact placement team for anything needed.
13. In total Javabykiran is providing 10 to 11 calls and there after student needs to attend batches again within one year of span from the date of admission.
14. In any circumstance if company wherever you have been placed stops working with you after 30 days of joining, due to any reason like nonperformance or disciplinary issues javabykiran institute do not take any responsibility on the same. Placement calls get stopped to you as soon you get offer letter.

